

# In\_equality Conference 2026

## Code of Conduct & Awareness Statement

### Purpose and Commitment

This conference is a place for scientific exchange characterised by mutual respect, openness, and sensitivity to diverse life experiences. We are committed to creating an environment where all participants—whether on-site or online—can engage in a fair, inclusive, and discrimination-free atmosphere.

These principles provide a framework for respectful conduct and equitable participation. All participants, speakers, organizers, and supporters are expected to adhere to them. Agreement to these principles will be required upon registration.

### Core Principles

#### Respect & Inclusivity

We tolerate no discrimination or harassment. All personal and social characteristics of diversity are recognised and valued, including but not limited to: gender identities and sexual orientations, ethnic and cultural backgrounds, religious affiliations, physical and health status, age, socio-economic status, and family responsibilities. Everyone shares responsibility for fostering an appreciative and safe atmosphere in which different perspectives are welcome.

#### Diversity & Dialogue

We believe that high-quality research transcends disciplinary boundaries and thrives on a diversity of perspectives. Contributions from all fields of science and scholarship, and from participants at all career levels, are equally valued. Debate and the exchange of differing viewpoints are encouraged, as long as they take place in a respectful manner. Our goal is to spark curiosity, foster open dialogue, and ensure an inclusive and fair conference culture.

#### Accessibility & Wellbeing

We aim to provide a barrier-free environment to the greatest extent possible. Participants with specific needs (e.g. mobility, childcare, language support, religious or other requirements) are encouraged to contact the organizing team in advance or on site.

#### Awareness & Support Structures

The conference team will be present and clearly identifiable throughout the conference at the information desk. They are available for confidential support in situations of discrimination, harassment, intimidation, or other forms of inappropriate conduct. The team will act in the best interest of those affected.

If you experience or witness behavior that violates these principles, please reach out to the

conference team immediately.

### **Dealing with Incidents**

Violations of these principles may have consequences ranging from clarifying conversations to exclusion from the conference by the organizing team. Decisions will be made in consultation with professionals from the University of Konstanz's awareness team, prioritizing the safety and well-being of affected individuals.

### **Our Shared Responsibility**

By joining this conference, you contribute to shaping a space of fairness, diversity, and scientific openness. Together we redefine the boundaries of exchange—building a community of respect, curiosity, and trust.